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FORSCOM Total Force Partnership Program (TFPP) Overview

6 December 2023

The overall classification of this briefing is

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Definitions

Army Total Force:

The Army Total Force, consistent with 10 USC § 7062, comprises the Regular Army, the Army National Guard of the United States, and the U.S. Army Reserve which are organized, trained, sustained, and equipped to a common standard and employed as integrated, interoperable, and decisive-action ready units to support combatant commander requirements

(Deduced from statute and ATRF Implementation Guidance)

Army RA-RC Integration:

Methods available, given current directives and policies, to enable the Army Total Force to achieve interoperability and improve the capabilities and decisive-action readiness of the Army Total Force

(FORSCOM's applied definition as it relates to FC Reg 220-2)



Army Total Force Guidance

(Requires Reoccurring Command Emphasis)



- Secretary of Defense (SecDef) Memorandum, subject: Utilization of the Total Force, Jan 07 (superseded by DODI 1235.12, Feb 17):
 - ✓ Established an BOG:Dwell RC ratio of 1:5 and an RA ratio of 1:2 (Note: These ratios were the goal BOG:Dwell Ratios and not the redlines which were 1:4 RC and 1:1 AC through Dec 2018)
 - ✓ Limited RC mobilizations to one year
 - ✓ Improved mobilization and deployment incentives
- Secretary of the Army (SecArmy) Directive 2012-08 Army Total Force Policy, Sep 12, consistent with the SecDef memo, directed:
 - ✓ Establishment of procedures and processes for validating the pre-deployment readiness of assigned forces that are uniform for AC and RC units and Soldiers
 - ✓ Standardizing qualification and professional development requirements for the AC and RC
 - ✓ Establishment of an AC-RC integrated personnel and pay system
 - ✓ Development of Army procurement and equipping strategies to enable the Total Force
- SecArmy Memorandum, subject: Fiscal Year 2017-2018 Army Total Force Policy Implementation Guidance establishes policy for the [integration of the Army's RA and RC as a Total Force](#) using multiple lines of effort:
 1. Organize (MCUs, TFPP, TAA)
 2. Train - Integrated Collective (multi-component collective training)
 3. Train - Integrated Individual (multi-component schoolhouses, One Army School System)
 4. Readiness (pre-employment training validation, MFGI capacity)
 5. Equip
 6. Personnel Management (cross-component exchange, IPPS-A, Continuum of Service)



Winning Matters: Operationalizing Warfighting Readiness



U.S. ARMY

U.S. Army Forces Command trains and prepares a combat ready, globally responsive Total Force to build and sustain readiness to meet Combatant Command requirements.

Win Trust & Empower Leaders

- Instill a Holistic "People First" Culture
- Set Conditions for Engaged Leadership
- Stabilize Leaders Through Unit Employment
- Build Mission-Focused Quality of Life

Win the First Fight

- Position DIVs as Principal Tactical Warfighting Formations
- Train BNs/BDEs to Synchronize WFFs in LSCO
- Maintain Mastery and Reinforce Army Standards
- Build and Employ Readiness for Purpose



Win the Future Fight

- Build Warfighting Advantages
- Implement ReARMM & Sync with Talent Management
- Incorporate Deployment & Collective Training Lessons-Learned
- Optimize Resources to Re-invest in Modernization & Infrastructure

Win as a Balanced Total Army

- Build Multi-COMPO Interoperability
- Rebalance AC/RC Force Structure for LSCO
- Capitalize on ARNG & USAR Strategic Depth and Operational Capability

Vision: Combat ready and globally responsive Total Army Forces are well-led, disciplined, trained, and expeditionary...ready now to deploy and win in Large Scale Combat Operations against near-peer threats ⁴



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FORSCOM Total Force Authorities and Responsibilities



Win as a Balanced Total Army: Build Multi-COMPO Interoperability

Army Regulation 10-87 (11 Dec 17), Chapter 2

Mission: FORSCOM trains and prepares a combat-ready, globally responsive Total Force...

- ✓ Exercises TRO CONUS-based RC conventional forces
- ✓ Validates the readiness for deployment and employment for active duty operation missions of those RC units which TRO is delegated
- ✓ Directs and monitors the process that produces unit readiness
- ✓ Integrates, consistent with statute and policy, assigned Regular Army forces and RC forces for which training and readiness oversight is delegated in order to build total force unit readiness

Current FORSCOM Regulation 220-2 (30 April 2021)

- ✓ Policy objectives in AD 2012-08 remain applicable in the FC regulation
- ✓ Provides Total Force commanders the methods and procedures for integrating AC-RC organizations (AC/RC summits, ARNG All Call, CDR's Fora, ASRC, etc)
- ✓ Designates CG, 1A as the coordinating authority between Corps, DARNG, USARC, and TAGs

FORSCOM Mission Alignment Order (MAO)

- ✓ Documents RA-RC unit partnership arrangements, under the Total Force Partnership Program (TFPP), to plan and conduct mutually-beneficial activities



Component Integration Methods

(FC Regulation 220-2)

Increasing Formality

Total Force Partnership Program (TFPP): A relationship of *mutual cooperation* between two units to promote *informal leader development, shared training opportunities, staff functionality development, and shared lessons learned*. Managed by FORSCOM HQ. **(Peer-to-Peer, Hierarchical, Special Case)**

Special Case TFPP – A relationship directed by authority external to FORSCOM and is delegated by issuances such as HQDA EXORDs. These relationships, while documented as partnerships under TFPP, may be supplemented with additional direction for the conduct of partnership activities that exceed the scope of TFPP. Special Case partnerships can be either peer-to-peer or hierarchical, in accordance with the authoritative guidance that establishes the partnership relationship.

Multiple Component Unit (MCU): A unit organized with *personnel and/or equipment requirements and authorizations from more than one Component*. One component is the "flag" holder. The intent is to integrate, to the maximum extent within statutory and regulatory constraints, resources from more than one component into a cohesive, *fully capable* Army unit. Approval Authority is the DA G-3. Governed by AR 71-32 and DA PAM 71-32.



FORSCOM Total Force Partnership Program (TFPP)

Expectation: Collaboratively develop individual unit training plans

- Approved by chain of command
- Funded by unit training resources/OPTempo

Does not establish:

- Command relationships
- Training and Readiness Oversight (TRO)
- Alignment for training
- Supported or supporting relationship

Categories of Partnership:

1. Peer-to-Peer (units of same echelon)
2. Hierarchical (RC unit with AC unit of higher echelon)
3. Special Case (Senior Leader directed) [Corps/DIV :MCP-OD; Corps/DIV : MEB/DLD; SFAC:54th SFAB]

Other Attributes:

- All partnerships at BDE/BCT/GP or above
- Corps ID backfill if AC partner unavailable for planned training (no primary / alternate partnerships)
- No hierarchical partnerships with AC as lower echelon

Responsibilities:

- AC Partner:
 - ✓ Assist partner in training program development
 - ✓ Advocate for/coordinate AC resources to facilitate partner unit training /partnership training
 - ✓ Report partnership activity/outcomes ICW MRB [detail next slide]
- RC Partner: Identify AC partner support required to facilitate RC unit training program/ partnership training activities

Published in FORSCOM REG 220-2 and FORSCOM Mission Alignment Order

Discussion / Questions

















[Specific partnership arrangements on following slides]











TFPP Partnership Arrangements



ARNG DIV with AC Corps

RC CMD	COMP	SUB TYPE	LOCATION	Current TFPP AC UNIT	LOCATION
 34 ID	ARNG	DIV	MN	 V CORPS	FKKY
 28 ID	ARNG	DIV	PA	 V CORPS	FKKY
 36 ID	ARNG	DIV	TX	 III CORPS	FHTX
 35 ID	ARNG	DIV	KS	 III CORPS	FHTX
 29 ID	ARNG	DIV	VA	 XVIII ABN CORPS	FBNC
 42 ID	ARNG	DIV	NY	 XVIII ABN CORPS	FBNC
 38 ID	ARNG	DIV	IN	 I CORPS	JBLM
 40 ID	ARNG	DIV	CA	 I CORPS	JBLM

ARNG DIV with AC DIV
























RC CMD	COMP	SUB TYPE	LOCATION	TFPP AC UNIT	LOCATION
 34 ID	ARNG	DIV	MN	 1 CD	FHTX
 28 ID	ARNG	DIV	PA	 3 ID	FSGA
 36 ID	ARNG	DIV	TX	 1 AD	FBTX
 35 ID	ARNG	DIV	KS	 1 ID	FRKS
 29 ID	ARNG	DIV	VA	 82 ABN	FBNC
 42 ID	ARNG	DIV	NY	 10 MTN	FDNY
 38 ID	ARNG	DIV	IN	 101 AA	FCKY
 40 ID	ARNG	DIV	CA	 25 ID	SBHI



TFPP Partnership Arrangements



Main Command Post Operational Detachments (MCP-OD)

RC CMD	COMP	SUB TYPE	LOCATION	TFPP AC UNIT	COMP	SUB TYPE	LOCATION
 MCP-OD 1 CD	ARNG	MCP-OD	CO	 1 ID	AC	DIV HQ	FRKS
 MCP-OD 1 CD	ARNG	MCP-OD	TX	 1 CD	AC	DIV HQ	FHTX
 MCP-OD 10 MTN	ARNG	MCP-OD	NY	 10 MTN	AC	DIV HQ	FDNY
 MCP-OD 101 AA	ARNG	MCP-OD	KY	 101 AA	AC	DIV HQ	FCKY
 MCP-OD 1AD	ARNG	MCP-OD	TX	 1 AD	AC	DIV HQ	FBTX
 MCP-OD 3 ID	ARNG	MCP-OD	GA	 3 ID	AC	DIV HQ	FSGA
 MCP-OD 4 ID	ARNG	MCP-OD	UT	 4 ID	AC	DIV HQ	FCCO
 MCP-OD 82 ABN	ARNG	MCP-OD	NC	 82 ABN	AC	DIV HQ	FBNC
 MCP-OD 25 ID	USAR	MCP-OD	HI	 25 ID	AC	DIV HQ	SBHI
 MCP-OD I CORPS	USAR	MCP-OD	WA	 I CORPS	AC	CORPS	JBLM
 MCP-OD III CORPS	USAR	MCP-OD	TX	 III CORPS	AC	CORPS	FHTX
 MCP-OD XVIII ABN CORPS	USAR	MCP-OD	NC	 XVIII ABN CORPS	AC	CORPS	FBNC